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NEW MOTOR VEHICLE BOARD

LAW OFFICES OF GAVIN M. HUGHES
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ATTORNEYS FOR PROTESTANT

STATE OF CALIFORNIA

NEW MOTOR VEHICLE BOARD

In the Matter of the Protest of:

ARBM, INC., DBA JAGUAR LIVERMORE,

Protestant.

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JAGUAR LAND ROVER NORTH AMERICA, LLC,

Respondent.

PROTEST NO: TR-2546-17

PROTEST [Vehicle Code Section 3060 (b)(1)]

Protestant, ARBM, INC., DBA JAGUAR LIVERMORE, a California corporation, qualified to do business in California, through its attorneys, files this protest under provisions of California Vehicle Code Section 3060 (b)(1) and alleges as follows:

- 1. Protestant is a new motor vehicle dealer selling Jaguar vehicles and parts, is duly licensed as a vehicle dealer by the State of California, and is located at, 3500 Las Positas Road, Livermore, California 94551; Protestant's telephone number is (877) 369-6457.
- 2. Respondent, Jaguar Land Rover North America, LLC, distributes Jaguar products and is the franchisor of Protestant.
 - 3. Protestant is represented in this matter by Law Offices of Gavin M. Hughes, whose

 address and telephone number are 3436 American River Drive, Suite 10, Sacramento, California 95864; (916) 900-8022.

- 4. Respondent operates an incentive program entitled Business Builder Bonus Program ("BBBP"). The BBBP incentive funds available to Jaguar dealers represent 7% of invoice for all vehicles retailed. Respondent modified the BBBP program performance categories over time. Currently, Respondent measures Protestant's eligibility for receiving BBBP incentive monies based upon its performance, as measured by Respondent, under six (6) categories: 1.) Facility Reserve; 2.) Approved; 3.) Training; 4) In Territory Sales; 5.) Sales Objectives; and 6.) Customer Pay Hours Sold. Each category counts as 1% toward the total available 7% of invoice, with the exception of Facility Reserve, which accounts for 2%.
- 5. Respondent pays dealers the amount of BBBP incentive funds it determines each dealer is entitled, on a quarterly basis. Dealers qualifying for the full amount of BBBP funds enjoy a competitive advantage over those dealers that do not receive the full amount.
- 6. Respondent's refusal to pay Protestant the full 7% of BBBP funds is based, in part, upon an overly-broad assigned dealer territory designed to overstate Protestant's UIO count and the corresponding Customer Pay Hours Sold component of the BBBP program.
- 7. The administration of the BBBP program substantially impacts Protestant's sales and service obligations and investment and is an inseparable component of the franchise agreement. As such, any changes to the BBBP program substantially impact Protestant's sales and service obligations and investment and require statutory notice pursuant to Vehicle Code Section 3060 (b)(1).
- 8. Respondent recently modified the BBBP program to include the Customer Pay Hours component, effective April 1, 2017. This material modification of Protestant's franchise agreement substantially affects Protestant's sales and service obligations and its investment. Respondent was required to provide statutory notice of this proposed modification, pursuant to 3060 (b)(1), but failed to do so.
- 9. The Customer Pay Hours Component materially modifies Protestant's and other JLRNA dealers' existing service obligations, which adversely impacts the public welfare. The modification, requiring dealers to capture a minimum amount of customer pay service hours, erodes consumer

franchise unless and until Respondent has established good cause for such actions under the provisions of

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Vehicle Code Sections 3060 and 3061.

- 3. That a pre-hearing conference be set and the parties notified thereof.
- 4. That Protestant be awarded such other and further relief as the Board deems just and proper.

Dated: November 14, 2017

LAW OFFICES OF GAVIN M. HUGHES

Gavin M. Hughes

Attorneys for Protestant

Colm A. Moran, Esq.
Email: colm.moran@hoganlovells.com
Attorney for Jaguar Land Rover North America, LLC
HOGAN LOVELLS US LLP
1999 Avenue of the Stars
Suite 1400
Los Angeles, CA 90067

I declare under penalty of perjury that the foregoing is true and correct.

Executed this 14 November, 2017, Sacramento, California.

Robert A. Mayville, Jr.